













Kalifa Oliver, Ph.D. is a global expert in employee experience architecture, executive coaching, and people-centered design. As an executive advisor, keynote speaker, author, and HR crisis manager, she helps organizations transform workplace culture and Employer Value Proposition (EVP) through data-driven strategies.

A self-proclaimed people data and research nerd, Dr. Oliver challenges conventional thinking to create impactful human experiences. With curiosity, empathy, and humor, she empowers leaders and teams to embrace innovation, think differently, and step into their #MainCharacterSeason.

"A good experience is quiet. You are too busy living in the moment of it to think about it.
Everyone deserves a brilliant experience."

- Kalifa Oliver, Ph.D.





AS AN INTERNATIONAL KEYNOTE SPEAKER

CORE FOCUS

- People-centered Design
- Experience Optimization
- Employee Brand Value
- Employee Voice & Listening
- People & Technology
- Al & Emerging Tech in HR

Dr. Oliver's compelling storytelling and evidence-based insights make her a sought-after speaker for conferences focused on HR innovation, leadership development, and organizational transformation. With a dynamic blend of data expertise and human-centered strategies, she challenges audiences to think differently, act boldly, and create workplaces where people and business thrive.













"Kalifa consistently exceeds expectations. Without a doubt, she stands as one of my all-time favorite speakers. Her keynotes at both Talent42 and SourceCon were nothing short of extraordinary, and our audiences were hanging on her every word..."

Joshua Jones, Content Development Director ERE Media

"I've had the opportunity to share virtual speaking opportunities with Kalifa Oliver, Ph.D a few times and I'm in awe of her experience in diversity, equity, and belonging. I specifically enjoy how kind and direct she is on these subjects and I've learnt so much from just being on the same virtual "floor" as her!"

Nadia Vatalidis,
Global HR Executive & Board
Member

"Kalifa Oliver, Ph.D. is a force. I learned from her on employee listening in a half-hour meeting than I typically learn in the average year of my career"

Amy Lockmiller-Rivera,
VP, Corporate Communications
at a Fortune 500 Company





AS AN EXPERIENCE COACH

Dr. Kalifa Oliver's coaching method is rooted in clarity, simplicity, and human-centered innovation. A sought-after executive advisor and professional, she guides leaders and organizations through a structured framework that focuses on

- O Defining the ideal employee experience (EX)
- Assessing current practices and their purpose
- Simplifying processes for efficiency and lower risk
- Designing innovative, forward-thinking solutions
- Applying people-centered design principles
- O Balancing people, data, tech, and experience
- Repositioning the EX and CX relationship



Partnership Rates start at \$500 USD

Coaching Rates start at \$700 USD/hr

Speaking Rates start at \$1000 USD

Workshop/Retreat Rates start at \$5000 USD

"I was immediately impressed by her knowledge of people engagement and ability to discuss it in an understandable and way, while being able to share her professional journey in such a relatable way. She has been invaluable to me in my professional journey and feel a sense of confidence having her as my key resource"

Esther Lee Coaching Client "Kalifa's brilliance is unmatched in operationalizing concepts such as employee experience, HR transformation. She amazes me in every conversation I have with her, and her peer-to-peer insight and coaching are tremendous. She is yhe ultimate team player and leader we all wish to work with"

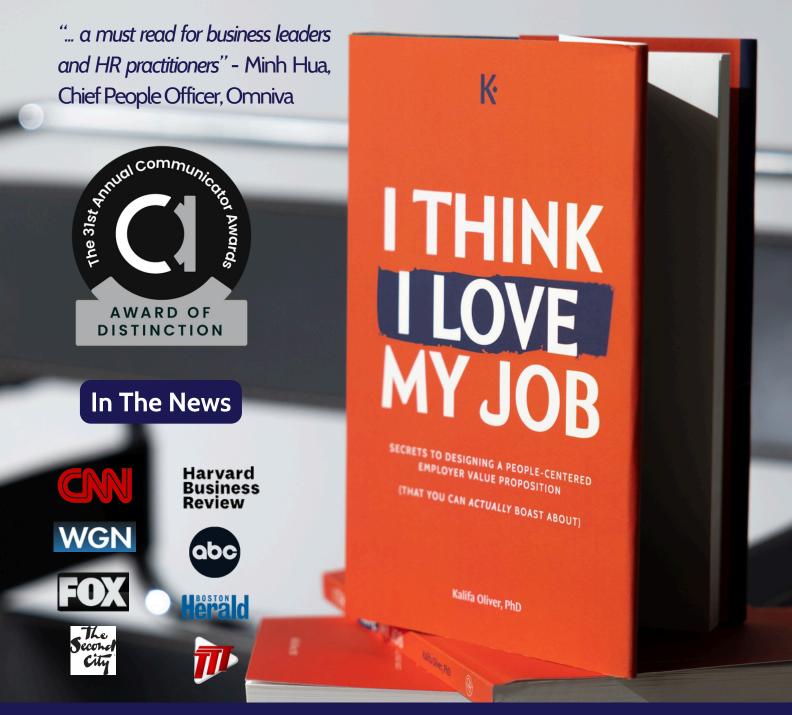
Lawrence Price,
Global HR Executive



Not your typical employee experience book, "I Think I Love My Job" blends academic insights with real-world stories to transform how you approach work. Whether you're an executive, manager, or team member, you'll relate to the highs, lows, and twists of corporate life. This book empowers you to take control of your career, challenge workplace norms, and use data to redefine employee experience.









FEATURED ARTICLES AND PUBLICATIONS



**** make it**

'Be Loyal' to your job is the worst career advice I've received, says leadership expert: 'That's what I get from my relationship'

March 2025



Authority Magazine

Balancing the Board: Kalifa Oliver On Strategies for Achieving a More Equitable Representation

June 2024



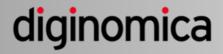
FEATURED ARTICLES AND PUBLICATIONS





How to Support Parents of Neurodivergent Children at Work

June 2023







March 2025

April 2025

2025 Awards and Recognitions



Communicator Awards Distinction in General - Audio Book for Audio and



Quarterfinalist for Non-Fiction









Book Me to Speak About:

People-Centered Design

Experience Optimization

Employer Brand Value

Employee Voice & Listening

Ethics and Global Privacy in EX Strategy

Storytellling with Data

People & Technology

Culture Strategy

AI & Emerging Tech in HR

Workplace Trauma

Customer Experience (CX)-EX Strategy

Partnership Rates start at \$500 USD
Individual Coaching Rates start at \$700 USD/hr
Speaking Rates start at \$1000 USD
Workshop/Retreat Rates start at \$5000 USD

*Please contact Dr. Oliver for custom packages



Let's connect!



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