



Readiness Assessment[©]

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Why Strategic EX Readiness Matters

Building a dynamic, resilient, and sustainable employee experience is no longer optional – it's a business imperative. Employee Experience (EX) must not only drive talent attraction and retention, but also align directly with your Employer Value Proposition (EVP), organizational culture, and measurable business outcomes.

What Does The StratEX Readiness Assessment[©] Do?

- Help leaders evaluate their organization's current state of EX readiness.
- Identify critical gaps and prioritize efforts to ensure EX is treated as a core strategic function.
- Enable organizations to design a holistic and scalable EX strategy that drives measurable business value.

Recommended Use Cases

- ✓ Leadership & HR Strategy Retreats
- ✓ Annual EX and EVP Planning
- ✓ Pre/post Large or Scaled Org Transformations
- ✓ M&A Culture Integration Efforts
- ✓ Continuous EX Improvement Cycles

Assess 10 Critical Elements to EX Success



HR Data Infrastructure



Organizational Culture



Change Management



Policy



HR Tech



Leader



Process



Pipeline (Talent Attraction)



Skills



Development

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